STAFF VACANCY

Brescia University College (www.brescia.uwo.ca), a Catholic university college affiliated with Western University, is Canada’s only women’s university providing instruction to over 1,600 students. Brescia is currently seeking an experienced and dynamic individual to fill a position as:

**eLearning Instructional Designer**  
*(Temporary Fulltime Position – 1 Year Contract)*  
*(Salary Range - TBD)*

Reporting to the Vice-Principal and Academic Dean, the eLearning Instructional Designer will work closely with faculty to design online courses that support outcomes-based education using online instruction best practices. The eLearning Instructional Designer is responsible for coordinating the development and implementation of a wide range of online courses. This involves assisting faculty with online course development, recommending appropriate eLearning technologies, and ensuring that online courses are developed using a **student-centred approach and relevant accessibility standards**. This role is key to supporting Brescia’s mission as a women’s university; sharing learning and teaching strategies to support women’s learning styles.

Key responsibilities for this role include:

- Collaborate with faculty to design and implement online courses offered by Brescia University College, an affiliated university college of Western University.
- Provide advice about evidence-based approaches and quality standards for the development and delivery of online courses designed to encourage student learning, participation and engagement.
- Recommend appropriate tools, media, and teaching strategies to accomplish course-learning outcomes within the Learning Management System (LMS) used by Western University.
- Respond to emerging needs with respect to support of instructors and provide consultative services to address those needs.
- Act as the project manager for online course design and delivery. This includes researching online learning delivery models and assessing which models are appropriate with respect to educational requirements, learning outcomes, resources and budgetary constraints.
- Liaise with the Director of Library Services and Copyright Officer to utilize digital collections to support course design and content and ensure compliance with relevant copyright requirements.
- Liaise with the Director and Associate Director of Brescia’s Advanced Learning and Teaching Centre (the ALT Ctr.) in the development and delivery of eLearning resources, workshops and training programs to faculty.
- Advise on inclusive design practices to ensure a positive experience for all students with minimal need for individual accommodations and compliance with relevant legislation (e.g. Accessibility for Ontarians with Disabilities Act).
• Working with faculty and with Brescia’s ALT Ctr., to assist with mapping course assessment and learning outcomes focused on the Brescia Competencies.
• Other duties as required in support of the Office.

The successful candidate shall have an Undergraduate degree in an education related field or a Master’s degree (asset), along with two years’ experience in online/blended instructional design and teaching at a postsecondary level. As well, three years experience in course-level instructional design. Knowledge and appreciation of Universal Design for Learning (UDL) and other accessibility principles is a definite asset.

The eLearning Instructional Designer will have the ability to work collaboratively with both faculty and staff at Brescia. Strong written and oral communication skills are necessary. The successful candidate will have excellent computer skills with knowledge of instructional design methods and models and technology supports for teaching and learning. They must have the ability to work within Western University’s Learning Management System (LMS).

For a detailed description of the role, please email bucareer@uwo.ca with your request.

Please submit a letter of application and resume by April 10, 2020, to:

Brescia University College
c/o Human Resources
Email: bucareer@uwo.ca

The University invites applications from all qualified individuals. Brescia University College is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous person, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at bucareer@uwo.ca.