



BRESCIA BOARD OF TRUSTEES - APPLICATION

Thank you for your interest in serving on the Brescia Board. If you have any questions about the application process or require assistance, please contact Kallista Howard, Acting Associate Secretary to the Board of Trustees, Brescia University College at (kperdue4@uwo.ca)

Please complete the following information and submit it, along with a copy of your current resume/CV to Kallista Howard (kperdue4@uwo.ca). Deadline for applications is Friday, May 26, 2023.

Contact Information			
Name:			
Address:			
Phone (Cell)		Phone (Home)	
Email Address			

The array of skills, experiences, knowledge, and diversity that individuals can bring to the Board are important considerations in the recruitment, selection, and nomination process.

Please indicate your areas of knowledge, skills and experience by clicking on the relevant boxes in the table below and include a brief explanation as to the rationale for choosing the rating you did. It is not expected that you possess knowledge, skills and experience in all the areas set out in the table.

The scale is based on the following:

None - No experience

Minimal/Basic - A general level of understanding

Skilled - Significant operations experience/expertise in the area

Advanced/Expert – Senior level executive and/or professional designation (if applicable)

Section 1: Skills Matrix

Board Governance			
None <input type="checkbox"/>	Minimal/Basic <input type="checkbox"/>	Skilled <input type="checkbox"/>	Advanced/Expert <input type="checkbox"/>
A Brief explanation of the rationale for choosing the rating you did:			
Strategic Oversight			
None <input type="checkbox"/>	Minimal/Basic <input type="checkbox"/>	Skilled <input type="checkbox"/>	Advanced/Expert <input type="checkbox"/>
A Brief explanation of the rationale for choosing the rating you did:			
Equity, Diversity, Inclusion, Indigenization/Decolonization Expertise			
None <input type="checkbox"/>	Minimal/Basic <input type="checkbox"/>	Skilled <input type="checkbox"/>	Advanced/Expert <input type="checkbox"/>
A Brief explanation of the rationale for choosing the rating you did:			
Finance			
None <input type="checkbox"/>	Minimal/Basic <input type="checkbox"/>	Skilled <input type="checkbox"/>	Advanced/Expert <input type="checkbox"/>
A Brief explanation of the rationale for choosing the rating you did:			
Human Resources Management			
None <input type="checkbox"/>	Minimal/Basic <input type="checkbox"/>	Skilled <input type="checkbox"/>	Advanced/Expert <input type="checkbox"/>
A Brief explanation of the rationale for choosing the rating you did:			
Labour Relations			
None <input type="checkbox"/>	Minimal/Basic <input type="checkbox"/>	Skilled <input type="checkbox"/>	Advanced/Expert <input type="checkbox"/>
A Brief explanation of the rationale for choosing the rating you did:			
Legal			
None <input type="checkbox"/>	Minimal/Basic <input type="checkbox"/>	Skilled <input type="checkbox"/>	Advanced/Expert <input type="checkbox"/>
A Brief explanation of the rationale for choosing the rating you did:			
Risk Management			
None <input type="checkbox"/>	Minimal/Basic <input type="checkbox"/>	Skilled <input type="checkbox"/>	Advanced/Expert <input type="checkbox"/>
A Brief explanation of the rationale for choosing the rating you did:			

Section 2 Board Governance:

Considering the context of Board Governance, please provide a brief answer to the following:
Please provide a brief answer to the following in the context of Board governance:

As a Brescia Board Member:

- a) How would you support Brescia's Mission, Vision, and values?

Answer:

- b) How will you support the Brescia Board with regards to team development?

Answer:

- c) Where there are multiple perspectives shared during a group discussion, how would you support arriving at a consensus?

Answer:

Section 3: Other Knowledge, Skills and Experience

Describe other knowledge, skills and experience that you feel you bring to Brescia as a member of the Board of Trustees?

Answer:

Section 4: Conflict of Interest Disclosure

Committee members must avoid conflicts between their self-interest and their duty to Brescia. In the space below, please identify any relationship with any organization or individual that may create a conflict of interest, or the appearance of a conflict of interest, by virtue of being appointed to and serving the Brescia Board of Trustees.

Are you related to or have a personal relationship with a staff or faculty member of Brescia?	
Yes <input type="checkbox"/>	No: <input type="checkbox"/>
If Yes, please indicate that person's name(s) and relationship to you below:	

Are you related to or have a personal relationship with any current member of the Board?	
Yes <input type="checkbox"/>	No: <input type="checkbox"/>
If Yes, please indicate that person's name(s) and relationship to you below:	

Section 6: Diversity

The Board is committed to diversity. Completion of the following section is optional:

You may wish to indicate the following:	
Disability/Diverse-ability	
Gender expression and/or identity	
Identification as a visible minority	
Indigenous identity	
LGBTQ2S+ identity	
Equity deserving group status and ethnicity	
Religion	

Section 7: Declaration

By submitting this application, I declare that:

- a) I am able to comply with the requirements listed in the *Role of Trustees* Policy;
- b) I have declared all Conflicts of Interest; and,
- c) The information contained in this application and in my resume/CV is true and complete.

Signature	
Date	