

**Management and Organizational Studies 2205F
Business Communications**

CONTACT INFORMATION

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And by appointment

CLASS INFORMATION

Tuesdays & Thursdays
12:30 – 2:00
Room UH26

COURSE DESCRIPTION

This course will introduce you to the basic principles of professional writing, effective oral communication strategies, interpersonal and team skills as well as job seeking tactics and documents.

COURSE LEARNING OUTCOMES

Upon successful completion of this course students will be able to:

1. Apply a writing process that incorporates planning, drafting and rewriting;
2. Create messages for different purposes that meet audience needs;
3. Prepare organized and error-free writing to achieve a concise, direct, and simple prose style;
4. Create, plan and deliver persuasive oral presentations;
5. Collaborate and communicate effectively in group-based applied learning exercises, peer feedback sessions and group presentation preparation and delivery;
6. Explore potential careers by conducting an informational interview and reflecting on the experience; and
7. Demonstrate professionalism and expected workplace behaviour, for example, promptness, participation, persuasion, leadership, collaboration, engagement and attendance.

BRESCIA UNIVERSITY COLLEGE COMPETENCIES

Primary competencies developed in this course include:

Communication: The ability to exchange information and meaning across cultures, space, and time appropriately and correctly. This competency includes oral, written, and interpersonal communication, and the ability to use current or innovative media. [Level 4]

Critical Thinking: The ability to engage in thinking characterized by the rational, informed, independent, and open-minded exploration of issues, ideas, and events before accepting or

formulating a conclusion. [Level 3]

Inquiry and Analysis: The ability to ask questions, examine issues, and reach informed conclusions by breaking down complex issues, exploring evidence, and describing relationships among persons, things, or events. [Level 2]

Problem Solving: The ability to create and execute a strategy to answer a question or achieve a goal. Includes being able to anticipate the consequence of a potential solution, select a strategy among several alternatives, and decide when an acceptable outcome has been reached. [Level 2]

Self Awareness and Development: The ability to draw meaning, knowledge and value from honest and fair reflection and self-evaluation. Students are able to recognize their emotions and patterns of thinking, their impact on others, and make a commitment to personal growth. [Level 3]

Social Awareness and Engagement: The ability to respect and be open to diversity (e.g. cultural, religious, political) and social justice. Students take personal responsibility to actively engage in and contribute to creating positive change in local, regional, national, or global communities and societies. [Level 1]

See <http://brescia.uwo.ca/academics/brescia-competencies/> for a detailed description of each competency.

COURSE MATERIALS

The following textbook is **required** for students registered in Management and Organizational Studies (MOS) 2205F/G at Brescia University College:

Braun, K, Locker, K., and Kaczmarek, S. Business Communication: Building Critical Skills, Sixth Canadian Edition, McGraw-Hill Ryerson 2016, ISBN 9781259089091

The following books are **optional**:

Gallo, C. Talk Like TED: The 9 Public-Speaking Secrets of the World's Top Minds, St. Martin's Press 2014, ISBN 978-1250041128.

Straus, J. The Blue Book of Grammar and Punctuation, Tenth Edition, Jossey-Bass 2008, ISBN 9780470222683

Messenger, W.E., Brown, J., de Bruyn, J., Montagnes, R. The Concise Canadian Writer's Handbook, Second Edition, Oxford University Press 2013, ISBN9780195447088

COURSE PREREQUISITES AND ANTIREQUISITES

Antirequisite(s): Business Administration 3302Y (Year Three required course in HBA), Human Ecology 2266F/G.

Prerequisite(s): Business Administration 1220E, registration in the Honors Specialization or Specialization in Foods and Nutrition, registration in the Major in Leadership Studies, or permission of the instructor.

COURSE STRUCTURE AND CONTENT

The course has three modules:

Writing: Week 1 – 7

This section covers the essentials of effective business writing including: Adapting Your Message to Your Audience; Communicating Across Cultures; Active Listening; The Writing Process: Planning, Writing, Revising; Designing Documents and Visuals; Informative, Positive, Persuasive and Negative Messages and Essentials of Report Writing.

Oral Communication Skills: Week 8 – 10

This section covers different types of presentations, criteria for effective presentations, skills to plan and deliver oral presentations, and practice evaluating presentations.

Communication for Career Management: Week 11 – 12

This section covers job search strategies, professional profiles, current resume writing practices, and developing persuasive application letters.

TEACHING METHODOLOGY AND EXPECTATIONS OF STUDENTS

A combination of pre-class readings and discussion question preparation, in-class discussions, videos, in-class exercises, guest speakers, lectures and student presentations may be used in MOS 2205F/G. Some class content will either mirror or complement the reading assignments, while other classes will cover material in addition to the assigned readings.

Students are expected to be fully engaged in the entire learning process. This means you are expected to complete the assigned readings and assignment questions/activities *prior* to the class they will be discussed and to come prepared to share answers, thoughts and opinions.

Class Schedule

The day-to-day schedule for this course is posted on OWL. I may depart from this schedule as some topics take up more (or less) time than is scheduled. Following this schedule is your responsibility. You should check OWL regularly for reading assignments, reading review notes, assignment information, and announcements.

EVALUATION

Students must complete all elements of evaluation in order to receive a passing grade in the course. There will be no reweighting of components within the course. Please note that grades cannot be adjusted on the basis of need. Your mark in the course will be the mark that you earn based on your demonstrated understanding of the course content. Extra credit assignments are not available and assignments cannot be resubmitted to obtain a higher mark. Once a student has completed an assignment she is committed to the mark earned.

Component	Weight	Timing	Learning Objective	Brescia Competencies
Blog Posts and Comments	30%	Ongoing	1,2,3	Communication Critical Thinking Self-Awareness & Development Social Awareness & Engagement
Short Writing Assignments (3)	15%	October 16, November 1 & November 29	1,2,3	Communication Problem-Solving
Persuasive Group Presentation	15%	November 13 & 15	2,4,5	Communication Critical Thinking Inquiry & Analysis Social Awareness & Engagement
Informational Interview Reflection Paper	20%	December 6	1,2,3,6	Communication Inquiry & Analysis Self-Awareness & Development
Grammar Exercises	5%	Ongoing, Due December 6	3	Self-Awareness & Development
Contribution	15%	Every Class	5,7	Communication

This course will require the submission of all written material to TurnItIn.com with the exception of the blog posts and comments. Hard copies of all written assignments (with the exception of the blog posts and comments) are also expected to be handed in by the deadline.

Evaluation Component Overview

Blog Posts and Comments

Students will write and post blogs to their individual blog site at regular intervals throughout the course (25 per cent of the course grade). Blog post topics, question prompts and due dates are posted on OWL. Students will also be expected to read and add comments to other students' blogs (5 per cent of the course grade). Guidelines for posting and commenting will be provided on OWL.

Short Writing Assignments

There will be three short writing assignments worth a total of five per cent each. Individual instructions for each assignment will be provided approximately two weeks in advance of the due date for the assignment. All assignments are due at the **beginning of class** (both hard copy and electronic submission through OWL).

Persuasive Group Presentation

Pairs of students will make a persuasive presentation to the class. Group member names and topics must be submitted **by Thursday, October 4, 2018** for approval. Pairs may choose any topic of interest to them, but sample topics will be provided for groups to consider.

Informational Interview Reflection Paper

An informational interview is a meeting (either in person, over the phone or through a program such as “Skype”) with an experienced professional intended to help a student gather information about an occupation or industry of interest. Family members or close family friends should not be approached for the informational interview assignment. Each student will be responsible for finding an individual to interview (supports will be available through me, Student Life and Alumnae Relations). A single-spaced paper (between 1,800 and 2,200 words) will allow the student to reflect on what they learned through the experience and how the information gathered in the interview will influence the student’s future job search strategy.

Grammar Exercises

Students will be required to submit responses to five grammar exercises through the OWL Assignment feature **by Thursday, December 6, 2018**. Students will receive one percentage point for each fully completed exercise and half a percentage point for each partially complete exercise.

Contribution

Contribution by each and every student is a cornerstone of any effective learning experience. Active class involvement augments the learning experience, increases assimilation of material and stimulates the level of class discussion. Students’ contribution to this course is initiated through thorough class preparation. Contribution is expected to be relevant to the current discussion and includes a number of behaviours documented below.

The criteria I will use to assess class contribution is as follows:

Preparation: the extent of your reading, preparing responses to assigned questions in advance of class, and understanding of the material, demonstrated by your contribution to discussion.

Contribution to discussion: the extent to which you volunteered answers, asked relevant questions, analysed the contributions of others and expressed your own evaluations/conclusions.

Group skills: the extent to which you allowed others to contribute, avoided class domination, shared ideas with others, assisted others, provided constructive feedback to others and exhibited tolerance and respect for others.

Communication skills: the quality of your expression, clarity, conciseness, use of appropriate vocabulary, and confidence.

Application skills: your ability to apply the class learnings through individual or group exercises, to be handed in at the end of class.

Attendance: includes punctuality.

Contribution will be graded on a **daily basis** using the scale below:

- 0 Absent, **OR** fails to contribute to the learning of others by not participating in class activities or discussions (may be distracted by technology), **OR** displays disruptive or disrespectful behaviour.
- 1 Present.
- 2 Present and contributes to the learning of others by participating in class activities.
- 3 - 5 Positively contributes to the learning of others by:
 - Asking appropriate and thoughtful questions, and/or
 - Answering direct questions, and/or
 - Volunteering comments which are relevant and on-topic, and/or
 - Clarifying or explaining a concept, and/or
 - Advancing the discussion to a new issue, and/or
 - Providing structure to the class or the discussion, and/or
 - Criticizing constructively, and/or
 - Allowing others to contribute, by avoiding class domination, and exhibiting tolerance and respect for others, and/or
 - Sharing ideas with, assisting and providing feedback to others, and/or
 - Submitting preparatory work in advance of class, and/or
 - Demonstrating understanding of the subject by effectively applying knowledge to class exercises.
- 1 A deduction of 1 mark will be applied to the contribution score of any student who is late.

As you can see from the chart above, attending class is important but minimal credit (1/5) will be given for attendance alone. Students are encouraged to speak to me if they have concerns about their performance or if they would like to discuss strategies to support regular contribution.

If the assignment schedule indicates that a document must be uploaded to OWL, please do so through the OWL Drop Box. Completion of this work will count towards your contribution for the class. These assignments must be **uploaded no later than 9:00 am on the day it is due**.

Penalties for Late Assignments

All written assignments and blog post submissions are subject to the same late penalty. Late assignments will receive a 10% deduction for each 24-hour period the assignment is late.

CLASS ETIQUETTE

Attendance

Attendance at all classes in this course is expected; however, circumstances may arise which make it impossible for you to attend. For this reason, students will be **excused for up to two classes**. These absences will not negatively affect your contribution grade. In the situation of an extended absence (see point three on page nine of this outline), please visit your Academic Advisor.

Under University regulations, your instructor can determine at which point absenteeism has become excessive and approach the Dean who may stop your final paper from being marked, thus preventing you from passing the course. **At the discretion of the individual instructor, any student who misses more than 25% of scheduled classes will receive a class contribution grade of 0 out of 10 for the course.**

Student Use of Technology in Class

The MOS 2205F/G classroom will be free of electronic devices including laptops and cell phones, except for in circumstances where in-class polls or other activities require the use of devices. **Texting in class will result in an immediate “0” in contribution for that class.** Recording devices of any kind (camera, recorders, phones, etc.) may not be operated without my consent.

A Note Regarding Email

Email is a useful communication tool, especially if used for sharing information; however, it is not a good tool for discussion or decision-making. Therefore, please follow these guidelines regarding the use of email in this course:

1. Email is fine for sharing information and for setting up meetings and appointments.
2. It is useful for simple questions of clarification, but do not use it for anything that requires more than a one or two sentence response. Instead, see me during Office Hours or make an appointment with me at another time to discuss more complex questions.
3. Email is not an appropriate way to discuss grades or an issue with group dynamics, please discuss these issues with me in person.
4. Email, although informal, still requires a tone of respect and proper language.
5. I will check email on a daily basis Monday through Friday during normal business hours during the term. I will try to respond to your emails as promptly as possible, usually within 24 hours. Instantaneous responses will not be possible.

Appointments

If you wish to meet with me it is recommended that you see me during the designated weekly Office Hours or that you make an appointment. You do not need to make an appointment if you wish to see me during my regular Office Hours. Appointments for times outside of my Office Hours can be arranged by sending me an email to set up a mutually convenient time.

Make sure to be on time, have an objective for the discussion and bring a copy of your paper or exam if you wish to discuss it.

Privacy

In order to respect privacy laws, and the privacy of individual students, the only methods student grades will be communicated will be via OWL, direct contact with me or on a test/exam/report/essay paper. I am not able to email your grade to any email address.

Student grades are confidential. Please take this into consideration when sharing your grades or asking others to share their grades. Your choice to share your grades will not be taken into consideration in any grading decision made and in order to respect the privacy of each student, I will only discuss individual grades with the student in question.

The University is committed to protecting specific types of information, which, if disclosed, could reasonably be expected to result in harm to the University, an identifiable individual, or a third party. As a result, I am not able to release any information including, but not limited to, a student's personal information, attendance or grade records, to anyone other than the individual involved.

ACADEMIC ACCOMMODATION

If, on medical or compassionate grounds, a student is unable to complete a course component worth **greater than 10 per cent** of the final course grade, it is the responsibility of the student to consult with an Academic Advisor and follow the procedures documented in the "**POLICY REGARDING MAKEUP EXAMS AND EXTENSIONS OF DEADLINES**" on page 9 of this outline.

For academic accommodation to be considered for any course component worth **less than 10 per cent** of the final course grade, it is the responsibility of the student to approach the course instructor in a timely fashion (within two business days of the missed deadline). Documentation may be required to be submitted to the academic advisor. If documentation is required, the request for accommodation will be decided by the academic advisor in consultation with the instructor. If documentation is not required, the instructor will make the final decision.

Dropping a Course

In order to drop a course without academic penalty, you must drop the course by the following date:

Fall Term Half Credit Course November 12

For further details, check the online academic calendar in the registrar's website or check with your Academic Advisor.

To book an appointment with one of Brescia's Senior Academic Advisors visit the Hive.

2018-19 BRESCIA UNIVERSITY COLLEGE ACADEMIC POLICIES AND REGULATIONS

1. POLICY REGARDING MAKEUP EXAMS AND EXTENSIONS OF DEADLINES

When a student requests academic accommodation (e.g., extension of a deadline, a makeup exam) for work representing 10% or more of the student's overall grade in the course, it is the responsibility of the student to provide acceptable documentation to support a medical or compassionate claim. All such requests for academic accommodation **must** be made through an Academic Advisor and include supporting documentation.

Academic accommodation for illness will be granted only if the documentation indicates that the onset, duration and severity of the illness are such that the student could not reasonably be expected to complete her academic responsibilities. Minor ailments typically treated by over-the-counter medications will not normally be accommodated.

Students must submit their documentation along with a request for relief specifying the nature of the accommodation being requested no later than two business days after the date specified for resuming responsibilities. In cases where there might be an extended absence or serious issue, students should submit their documentation promptly and consult their Academic Advisor for advice during their recovery period. Whenever possible, students who require academic accommodation should provide notification and documentation in advance of due dates, examinations, etc. Appropriate academic accommodation will be determined by the Dean's Office/Academic Advisor in consultation with the student's instructor(s). Academic accommodation may include extension of deadlines, waiver of attendance requirements for classes/labs/tutorials, arranging Special Exams or Incompletes, re-weighting course requirements, or granting late withdrawals without academic penalty

Please note that personal commitments (e.g., vacation flight bookings, work schedule) which conflict with a scheduled test, exam or course requirement are **not** grounds for academic accommodation.

A UWO Student Medical Certificate (SMC) is **required** if a student is seeking academic accommodation on medical grounds. This documentation should be obtained at the time of the initial consultation with the physician/nurse practitioner or walk-in clinic. A SMC can be downloaded from:

http://www.uwo.ca/univsec/pdf/academic_policies/appeals/medicalform.pdf. The student must request documentation sufficient to demonstrate that her ability to meet academic responsibilities was seriously affected. Please note that under University Senate regulations documentation stating simply that the student "was seen for a medical reason" or "was ill" is **not** adequate to support a request for academic accommodation.

The full policy on requesting accommodation due to illness can be viewed at:

http://www.westerncalendar.uwo.ca/PolicyPages.cfm?Command=showCategory&PolicyCategoryID=1&SelectedCalendar=Live&ArchiveID=#Page_12

2. ACADEMIC CONCERNS

If you feel that you have a medical or personal challenge that is interfering with your work, contact your instructor and Academic Advisor as soon as possible. Problems may then be documented and possible arrangements to assist you can be discussed at the time of occurrence rather than on a retroactive basis. Retroactive requests for academic accommodation on medical or compassionate grounds are not normally considered.

If you think that you are too far behind to catch up or that your work load is not manageable, you should consult your Academic Advisor. If you consider reducing your workload by dropping one or more courses, this must be done by the appropriate deadlines (refer to the Registrar's website, <http://brescia.uwo.ca/academics/registrar-services/> or the list of official sessional dates in the Academic Calendar, see the Sessional Dates tab at <http://www.westerncalendar.uwo.ca/index.cfm?SelectedCalendar=Live&ArchiveID=>). You should consult with the course instructor and the Academic Advisor who can help you consider alternatives to dropping one or more courses. *Note that dropping a course may affect OSAP eligibility and/or Entrance Scholarship eligibility.*

3. ABSENCES

Short Absences: If you miss a class due to a minor illness or other problems, check your course outline for information regarding attendance requirements and make sure you are not missing a test or assignment. Cover any readings and arrange to borrow notes from a classmate. Contact the course instructor if you have any questions.

Extended Absences: If you have an extended absence, you should contact the course instructor and an Academic Advisor. Your course instructor and Academic Advisor can discuss ways for you to catch up on missed work and arrange academic accommodations, if appropriate and warranted.

It is important to note that the Academic Dean may refuse permission to write the final examination in a course if the student has failed to maintain satisfactory academic standing throughout the year or for too frequent absence from the class

or laboratory

(http://www.westerncalendar.uwo.ca/PolicyPages.cfm?Command=showCategory&PolicyCategoryID=5&SelectedCalendar=Live&ArchiveID=#SubHeading_68).

4. SCHOLASTIC OFFENCES

Scholastic offences are taken seriously and students are directed to read the appropriate policy, specifically, the definition of what constitutes a Scholastic Offence, at:

http://www.westerncalendar.uwo.ca/PolicyPages.cfm?Command=showCategory&PolicyCategoryID=1&SelectedCalendar=Live&ArchiveID=#Page_20.

Students are responsible for understanding the nature of and avoiding the occurrence of plagiarism and other academic offences. Note that such offences include plagiarism, cheating on an examination, submitting false or fraudulent assignments or credentials, impersonating a candidate, or submitting for credit in any course without the knowledge and approval of the instructor to whom it is submitted, any academic work for which credit has previously been obtained or is being sought in another course in the University or elsewhere. Students are advised to consult the section on Scholastic Discipline for Undergraduate Students in the Academic Calendar.

If you are in doubt about whether what you are doing is inappropriate or not, consult your instructor, the Academic Dean's Office, or the Registrar. A claim that "you didn't know it was wrong" is not accepted as an excuse.

The penalties for a student guilty of a scholastic offence (including plagiarism) include refusal of a passing grade in the assignment, refusal of a passing grade in the course, suspension from the University, and expulsion from the University.

Plagiarism:

Students must write their essays and assignments in their own words. Whenever students take an idea or a passage from another author, they must acknowledge their debt both by using quotation marks where appropriate and by proper referencing such as footnotes or citations. Plagiarism is a major academic offence.

All required papers may be subject to submission for textual similarity review to the commercial plagiarism detection software under license to the University for the detection of plagiarism. All papers submitted for such checking will be included as source documents in the reference database for the purpose of detecting plagiarism of papers subsequently submitted to the system. Use of the service is subject to the licensing agreement, currently between The University of Western Ontario and Turnitin.com (<http://www.turnitin.com>).

Computer-marked Tests/exams:

Computer-marked multiple-choice tests and/or exams may be subject to submission for similarity review by software that will check for unusual coincidences in answer patterns that may indicate cheating. Software currently in use to score computer-marked multiple-choice tests and exams performs a similarity review as part of standard exam analysis.

5. PROCEDURES FOR APPEALING ACADEMIC EVALUATIONS

All appeals of a grade must be directed first to the course instructor. If the student is not satisfied with the decision of the course instructor, a written appeal is to be sent to the School Chair. If the response of the Chair is considered unsatisfactory to the student, she may then submit a written appeal to the Office of the Dean. If the student is not satisfied with the decision of the Dean, she may appeal to the Senate Review Board Academic (SRBA), if there are sufficient grounds for the appeal. For information on academic appeals you can consult your Academic Advisor or see the Student Academic Appeals – Undergraduate in the Academic Calendar

http://www.westerncalendar.uwo.ca/PolicyPages.cfm?Command=showCategory&PolicyCategoryID=1&SelectedCalendar=Live&ArchiveID=#Page_14.

Note that final course marks are not official until the Academic Dean has reviewed and signed the final grade report for the course. If course marks deviate from acceptable and appropriate standards, the Academic Dean may require grades to be adjusted to align them with accepted grading practices.

6. PREREQUISITES

Unless you have either the prerequisites for a course or written special permission from the Dean to enroll in it, you will be removed from the course and it will be deleted from your record. This decision may not be appealed. You will receive no adjustment to your fees in the event that you are dropped from a course for failing to have the necessary prerequisite(s).

7. SUPPORT

Support Services

The Brescia University College Registrar's website, with a link to Academic Advisors, is at <http://brescia.uwo.ca/academics/registrar-services/>. The website for the Student Development Centre at Western is <http://www.sdc.uwo.ca/>.

Mental Health and Wellness

Students may experience a range of issues that can cause barriers to your learning, such as increased anxiety, feeling overwhelmed, feeling down or lost, difficulty concentrating and/or lack of motivation. Services are available to assist you with addressing these and other concerns you may be experiencing. You can learn more about mental health and wellness at Brescia at <http://brescia.uwo.ca/life/mental-health-wellness/>. Students who are in emotional/mental distress should refer to Health and Wellness at Western, http://uwo.ca/health/mental_wellbeing/index.html, for information about how to obtain help for yourself or others.

Sexual Violence

All members of the Brescia University College community have a right to work and study in an environment that is free from any form of sexual violence. Brescia University College recognizes that the prevention of, and response to, Sexual Violence is of particular importance in the university environment. Sexual Violence is strictly prohibited and unacceptable and will not be tolerated. Brescia is committed to preventing Sexual Violence and creating a safe space for anyone in the Brescia community who has experienced Sexual Violence.

If you or someone you know has experienced any form of Sexual Violence, you may access resources at <http://brescia.uwo.ca/life/sexual-violence/>.

Portions of this document were taken from the Academic Calendar, the Handbook of Academic and Scholarship Policy and the Academic Handbook of Senate Regulations. This document is a summary of relevant regulations and does not supersede the academic policies and regulations of the Senate of the University of Western Ontario.