**Brescia University College appoints community leader as inaugural Chancellor**

**FOLLOWING AN INVESTITURE AT THE BACCALAUREATE AND MAGISTERIAL EXERCISES IN ST. PETER’S BASILICA ON JUNE 16TH, DR. JOAN FRANCOLINI BEGAN A FOUR-YEAR TERM AS BRESIA’S FIRST CHANCELLOR, SERVING BOTH AS AN AMBASSADOR AND A POSITIVE EXAMPLE OF STRONG LEADERSHIP TO THE COMMUNITY.**

Since her graduation from Brescia and Western University in 1955, Joan has served in countless community roles and has been the recipient of numerous awards, including the Order of Ontario, the YMCA’s Women of Excellence Award, the Dr. Ivan Smith Alumni Award of Merit from Western University, and in 2012, an Honorary Doctorate from Western University.

**JOAN’S PASSIONATE ENGAGEMENT IN CITY AND UNIVERSITY LIFE AND HER GENEROUS GIVING OF TIME, TALENT, AND TREASURE HAVE ENHANCED LIFE IN LONDON AND THE WIDER COMMUNITY FOR DECADES.**

While raising six children with her husband Geno – all community leaders in their own right – Joan volunteered for many organizations, including the London Community Foundation, the YMCA, and the United Way of London and Middlesex. In addition, she is committed to supporting health care and education and has served on the Medical Advisory Committee at Western, the Tillsonburg District Memorial Hospital Board, the Tillsonburg Hospital Auxiliary, the Heart and Stroke Foundation of Ontario, the Ontario Hospital Association, the Brescia Foundation and Council of Trustees, and the Board of St. Joseph’s Health Care. Joan was the first Executive Director of The Lueson Foundation, serving from 1992 to 2001. She recently concluded a term on the Selection Committee for the Order of Ontario.

**MRS. LAUREEN HARPER AND MP SUSAN TRUPPE MAKE SPECIAL VISIT TO BRESIA**

On April 3rd, as part of a day-long visit to London, Mrs. Laureen Harper, wife of Prime Minister Stephen Harper, made a special visit to Brescia alongside MP Susan Truppe, Member of Parliament for London North Centre and Parliamentary Secretary for the Status of Women.

While at Brescia, Mrs. Harper and MP Truppe enjoyed a tour of the campus, led by Brescia students Leenat Jilani and Carolynn Mazzei. They also had a chance to meet and speak with Dr. Colleen Hanycz, who said of the visit, “Mrs. Harper is a prime example of what we aspire to achieve here at Brescia. She has made a choice to lead and in turn has inspired many other young women to do the same.”

Mrs. Harper has a keen interest in seeing more women in leadership roles, and said, “I was honoured to meet the professors, the staff, and the young women who are pursuing their studies in such a great environment. It undoubtedly inspires women of every walk of life to pursue their dreams and develop their full potential to succeed.”
Opening New Doors

Opening Ceremony draws 400 community members

ON SEPTEMBER 6, 2013 BREScia OPENED ITS NEW RESIDENCE AND DINING PAVILION TO GREAT FANFARE. APPROXIMATELY 400 PEOPLE WERE ON HAND TO HEAR SPEECHES FROM WESTERN PRESIDENT, DR. AMIT CHAKMA; MAYOR JOE FONTANA; PRINCIPAL ARCHITECT ON THE PROJECT, ALISON HANNAY; GENERAL SUPERIOR OF THE URSULINES CHATHAM UNION, SISTER THERESA CAMPEAU; AND PRINCIPAL DR. COLLEEN HANYCZ. FATHER PAUL BAillARGEON BLESSED THE BUILDING AND MANY STAFF MEMBERS AND STUDENTS READ PRAYERS AND SCRIPTURES.

The official names of the buildings were also recognized and festivities, including a ribbon cutting and acknowledgements, followed. The glorious new dining pavilion will be named The Mercato at Brescia – market in Italian, in recognition of Brescia’s Italian roots.

THIS SPACE WILL BE A TRUE GATHERING PLACE, WHERE STUDENTS, STAFF, FACULTY MEMBERS, ALUMNae, AND COMMUNITY MEMBERS WILL BE ABLE TO GATHER TO EAT, CHAT, AND ENJOY TIME TOGETHER.

The new residence that houses The Mercato at Brescia has been named Clare Hall, in honour of Brescia’s Foundress, Mother Clare Gaukler. Mother Clare was the much beloved Superior General at Brescia from 1915 to 1930. She worked tirelessly on the creation of Brescia for years before we officially opened in 1919, 94 years ago. Sister Clare’s mother was Josephine Gaukler and she too had a very crucial role in Brescia’s beginnings. She bequeathed $228,000 to build Brescia Hall, now Ursuline Hall – our gothic treasure beside these new buildings.

Inspiring words from Angela Merici, Brescia’s Foundress, have been inscribed on the walls of the student lounges on each floor of Clare Hall.

BREScia RECEIVES HIGHEST POSSIBLE BUILDING PERFORMANCE ASSESSMENT

For Clare Hall and The Mercato, Brescia has achieved a rating of Five Green Globes – the highest possible environmental rating. This is a designation reserved for select building designs that are “serving as national or world leaders in energy and environmental performance, and are introducing design practices that can be adopted and implemented by others.” The Green Globes Eco-Rating Program was designed to evaluate and rate the energy and environmental design of buildings in order to guide environmental performance and identify opportunities to save energy and water and reduce waste and prevent water, air, and land pollution. When five Green Globes are awarded, the environmental performance integration in the design of the building(s) has earned an overall score of 85% or higher in seven areas.

Brescia Principal Dr. Colleen Hanycz notes, “The Ursuline Sisters who founded Brescia in 1919 were always focused on preserving the natural world and leaving a small environmental footprint, long before that was in vogue. We continue to value our role as stewards of creation through this new campus space.”
WELL KNOWN AUTHOR, EDUCATOR, AND PSYCHOLOGIST DR. JOANN DEAK HELPED “DECODE THE GIRL”

Deak provided valuable insight into the learning differences between boys and girls as well as the advantages of an all-women’s education. In her book Girls will be Girls, Deak speaks about the importance of understanding how girls learn and notes, “All of us want our girls to thrive. We want them to live lives in which they feel competent, confident, and connected to others, and to the grand scheme of life. That’s not something we can give girls or do for them. However, as parents and teachers and other adults who care, we can cultivate opportunities for girls to experience themselves this way.” Deak has significant experience in female education. In addition to teaching in elementary school, Deak has partnered with, and consulted for, many universities in the United States, including Harvard and Kent State. She has been awarded the Woman of Achievement Award by the National Coalition of Girls’ Schools, was given the first Female Educator of the Year Award by Orchard House School, and the Outstanding Partner for Girls Award from Clemson University.

CONFERENCE FOR GIFTED STUDENTS HOSTED BY BRESCLA AND THE THAMES VALLEY DISTRICT SCHOOL BOARD

Brescia and the Thames Valley District School Board worked together to host two one-day conferences at Brescia in May for gifted high school students in Grades 9 through 12. The program that these students are enrolled in is called SPARK (Specialized Programming Activating Rich Kinds of Experiences and Discoveries) and the conference was designed to offer accelerated learning opportunities and unique outreach activities to augment the curriculum that is currently being followed in the traditional classroom setting. Brescia hosted the conference in hopes that the activities provided would “spark” interest in exploring academics in various disciplines and courses offered at the university level.

Both conference days at Brescia were designated as “ology” days, where students had the opportunity to be on a university campus and explore the social sciences, including psychology, sociology, criminology, and anthropology. The students attended three mini-lectures and also learned about a variety of other resources available to them at the university level.

TAKE THE LEAD PUBLIC SPEAKING CONTEST FLOURISHES

On November 10, 2012, Brescia hosted its fifth annual public speaking contest for female students in Grades 11 and 12 from across the region. 38 students from diverse backgrounds across Ontario spoke about female leaders to compete for a one-year full academic scholarship to Brescia. Take the Lead provides young women with an opportunity to develop their leadership potential in front of preliminary- and final-round judges. Last year’s winner – Janice Lam – a Grade 12 student at Waterloo Collegiate Institute, said, “What motivated me to participate in Take the Lead was the opportunity to learn more about Brescia. Take the Lead is more than just a competition; it’s a once-in-a-lifetime experience.”

From the page:

**Brescia University College**

**Leaders in action**

**WELL KNOWN PSYCHOLOGIST DR. JOANN DEAK HELPED “DECODE THE GIRL”**

On May 22 to present “Decoding the Girl” – A fascinating look at the way girls learn.

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NEW ACADEMIC DEAN PROVIDING LEADERSHIP IN KEY AREAS

Dr. Donna Rogers assumed the position of Academic Dean on July 1, 2013, coming to us from Dalhousie University in Halifax, Nova Scotia, where she had been serving as Associate Dean Academic. Dr. Rogers has acquired an abundance of administrative experience during her career as an academic and also has a stellar teaching and research record. She is noted for her innovation and for her ability to lead change. She earned her Honours BA (Spanish and Latin) from the University of Waterloo, her MA from Western University (Spanish Language and Literature), and her PhD from the University of Toronto (Hispanic Languages and Literature), where she earned an Ontario Graduate Scholarship. Before her ten-year tenure at Dalhouse, she taught at Pennsylvania State University and at Middlebury College in Vermont. She has devoted passion and energy to curriculum development, unit reviews, academic planning, internationalization, and the implementation of learning objectives. Dr. Rogers, quite apart from her decanal duties, will be playing a leadership role in Brescia’s Program Renewal Process. She is also co-investigator with Dr. Kenneth Brown of the University of Calgary on “Catalan Cultural Manuscript Texts of the Modern Era in the Library of the Hispanic Society of America,” funded by a SSHRC Insight grant.

EXCELLENCE IN TEACHING AWARD GOES TO POET, SCHOLAR, AND TEACHER EXTRAORDINAIRE

Associate Professor of English Dr. Monika Lee – this year’s recipient of the 2013 Brescia University College Award for Excellence in Teaching – is described by her students and peers as being “professional, passionate, and dedicated in both her own work and the work of her students.” Upon receiving the award, Dr. Lee commended others for her success: “At Brescia, faculty are dedicated to students and their learning. I feel profoundly fortunate to work in an institution where we hold this central pillar of our profession in such high esteem.” Dr. Lee received her BA in English and French from the University of Toronto, and her MA and PhD from Western University, before completing a Postdoctoral Fellowship at Cornell University. She chose to teach at Brescia because of the leadership here that has been instilled by the Ursuline Sisters. Students and faculty who nominated Monika for the award spoke about her ability to engage and inspire her students, while also challenging them through her wealth of academic knowledge and her ongoing commitment to excellence. Colleagues spoke of Monika’s innate ability to work with students one-on-one and of the level of support and encouragement that she brings to each student, all the while working to develop and build more than a dozen English courses and mentor the English Society.

BRESchia ASSOCIATE PROFESSOR WINS TRIO OF CASE AWARDS

Brescia Associate Professor, Colleen Sharen, was awarded for her work this year on business case writing with the Best Case Award for the Case Division at the Administrative Sciences Association of Canada (ASAC) 2013 Conference held in Calgary. This is the third case award for Ms. Sharen, who teaches in the Business Management and Organizational Studies Program at Brescia and says, “I am pleased that the award recognizes my work in case writing but what I am most happy about is that the agency I wrote about will benefit from this award as well.” Ms. Sharen chose to base her case on the Foundation for International Development Assistance (FIDA), a locally based not-for-profit organization working in Haiti to foster economic development and social transformation in rural communities. The case looks at how FIDA can reach a fundraising goal of two million dollars while short on financial and human resources.

Ms. Sharen chooses to use a case-based approach to teaching, particularly with marketing classes, whenever possible. “Students need to learn how to make decisions. A case study gives the students the opportunity to think critically. They not only evaluate the problem, but can make some real recommendations and implementation plans.”

NUTRITIONAL NEEDS OF LONG-TERM CARE RESIDENTS EXAMINED

As an assistant professor in the Division of Food and Nutritional Sciences at Brescia, Dr. Colleen Gobert, with her team, is blazing a new trail with a recently-funded research study. Supported by a $20,000 grant from the Canadian Foundation for Dietetic Research, her year-long study will analyze the energy requirements of Long-Term Care residents and will compare these findings to recommendations found in Canada’s Food Guide and the Dietary Reference Intakes. At the core of the research lies a re-thinking of the current Ministry of Health and Long-Term Care nutritional guidelines, which recommend that residents be given at least two food choices at each meal, including dessert and snacks throughout the day. The average age of residents is 80 years; however, the oldest age groups available for reference are 51+ years for Canada’s Food Guide and 70+ years for Dietary Reference Intakes. Gobert states, “My hope is that the research will help to inform menu-planning requirements in long-term care centres; will ultimately improve dietary recommendations and inform policy; will save money by redirecting savings to more nutrient dense foods; and will produce an overall awareness and greater understanding of the nutritional needs of residents in long-term care residences throughout the province of Ontario.”
BALANCE IN THE FUTURE

We are proud of the contribution that our students make and the impact they have on the world around them.

Brescia University College | 11

10 | Principal’s Report 2013
2013
Financial Report

Statement of Revenue, Expenditures and Changes in Net Assets
Years Ended April 30, 2013 and April 30, 2012 (000's, rounded)

Statement of Financial Position
As at April 30, 2013, April 30, 2012 and May 1, 2011 (000's, rounded)

ASSETS

2013  2012  2011

CASH
Cash $3,633 $4,373 $5,131
Accounts receivable 2,800 613 791
Prepaid expenses 109 85 71
6,554 5,082 4,004

INVESTMENTS
Investments 1,478 1,315 1,287
55,289 37,370 34,957
$56,767 $38,685 $40,248

19,537,000

OPERATING REVENUE

2013  2012

Student fees $9,032 $8,403
Ancillary operations 946 823
Administration 2,647 2,368
Salaries, wages and benefits 11,026 10,402
996 973
413 348
401 347
6,554 5,082 4,004
19,537 18,068 17,304

OPERATING EXPENDITURES

2013  2012

Capital assets 55,289 37,370 34,957
$56,767 $38,685 $40,248

LIABILITIES

Accounts payable and accrued liabilities $3,425 $2,109 $1,150
Deposits on residence 45 25 20
Deferred revenue 210 269 156
Current portion of capital lease obligations 37 45 27
Current portion of mortgage payable 200 200 200
3,997 2,755 1,553

Deferred grant funding 78 111 129
Deferred capital contributions 13,317 14,017 14,874
Pension benefit obligation 1,138 1,131 923
Mortgage payable 2,600 2,800 3,000
Bank debt 20,500 2,500 1,553
37,688 20,652 18,989

41,685 23,407 20,542

FUND BALANCES

Net assets 21,636 20,360 19,706
$63,321 $43,767 $40,248

The accompanying summary financial statements, which comprise the financial position summary as at April 30, 2013, April 30, 2012 and May 1, 2011 and the summary of revenue, expenditures and changes in net assets for the years ended April 30, 2013 and April 30, 2012, are derived from the audited financial statements of Brescia University College for the year ended April 30, 2013. We expressed an unmodified audit opinion on those financial statements in our report dated June 26, 2013. The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Brescia University College.

MANAGEMENT’S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS
Management is responsible for the preparation of a summary of the audited financial statements on the basis described below.

AUDITOR’S RESPONSIBILITY
Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, “Engagements to Report on Summary Financial Statements.”

* OPINION
In our opinion, the summary financial statements derived from the audited financial statements of Brescia University College for the year ended April 30, 2013 are a fair summary of those financial statements, on the basis described below. The accompanying financial statements summary has been prepared in accordance with Canadian accounting standards for not-for-profit organizations, with the exception of the exclusion of the statement of cash flows and related notes to the financial statements. The complete set of financial statements with audit report dated June 26, 2013 can be obtained from the Brescia University College Business Office.

PricewaterhouseCoopers LLP [signed]
Chartered Accountants, Licensed Public Accountants
London, Ontario
June 26, 2013

SCHOLARSHIPS & BURSARIES*

Total: $1,019,000

Scholarships 56.8% OSOTF/OTS Bursaries 5.6%
General Bursaries 16.9% Grad Bursaries 1.0%
Work Study Bursaries 13.0% Entrance Bursaries 6.7%

* Includes OSOTF/OTS Bursaries awarded directly from Brescia University College Foundation and excludes tuition waived for employees, dependents and senior citizens.

Statement of Financial Position

NET ASSETS, END OF YEAR $21,636 $20,360 $19,706

NET ASSETS, BEGINNING OF YEAR 20,360 19,706 19,537

NET ASSETS, END OF YEAR $21,636 $20,360 $19,706

FUND BALANCES

Net assets 21,636 20,360 19,706
$63,321 $43,767 $40,248

NET ASSETS, END OF YEAR $21,636 $20,360 $19,706

NET ASSETS, BEGINNING OF YEAR 20,360 19,706 19,537

NET ASSETS, END OF YEAR $21,636 $20,360 $19,706

FUND BALANCES

Net assets 21,636 20,360 19,706
$63,321 $43,767 $40,248
### 2012-2013 Donor Report

The generosity of Brescia donors is greatly appreciated. Your support changes the lives of Brescia students by enhancing the student experience, academic endeavors, and physical environment of our campus. We are grateful to our anonymous donors, as well as the following individuals, corporations, foundations, and organizations that made gifts between May 1, 2012 and April 30, 2013.

#### ALUMNAE

Because of the generosity of our alumnae, current Brescia students are able to access the same great Brescia experience as alumnae did. Thanks for giving back!

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**Given for 5 years or more**

**Given for more than 10 years**

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Thank you for giving a difference!

“The awards and scholarships that I have received from Brescia have been extremely meaningful to me. The financial support I received has had a strong impact on my ability to continue to work hard and has provided me the flexibility to take advantage of some incredible opportunities. I sincerely believe that these generous donations and time taken to recognize my academic achievements have played a large role in my ability to be successful in attaining a post-graduate internship.”

Allison Adamo, left, Brescia student and financial assistance recipient

“Brescia has empowered me to pursue my academic dreams and to excel at what I do. I am grateful for the scholarship I received and the generosity of the donors, as it has made me proud of who I am and encouraged me towards future leadership and success.”

Maria Samhouri, Brescia student and financial assistance recipient
**Why do I support Brescia?**

“Why do I support Brescia? I believe in Brescia, what it stands for, and the values that it instills in every one of our graduates… every gift, large or small, matters. And every gift, large or small, makes a difference.”

* Liz Hewitt, Donor

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**Brescia’s generous sustaining donors give monthly to a fund or funds of their choice. Thanks to this thoughtful group of donors, our students can depend on steady funding throughout the year.**

Anonymous
Anonymous (‘97)
Colleen Aguilar
Dr. Latifeh Ahmadi
Dr. Edward Bell**
Mary Lou Beneteau (‘70)
Brenda M. Bertrand (‘06)*
Shelia Blagavre
Marjorie Boucher* Jennifer Brenner* Doug Bundock and Sara Francilini (‘83)
Dr. Patrick Burman**
Heather Campbell** Jennifer Coghlin (‘11)* Ray Colbridge* Jacqueline De Leebeeck (‘99)*
Dr. Brian Diemert**
Dr. Paula D. (Nesbitt) Dvoratitzk (‘89)*
Dr. Leonid Pickel
James Ripley
Danka Rogic**
Yvonne Roussy* Tracey Rutledge Gertrude H. Sanderson (‘59)** Marianne Simms**
Lauren N. Starr (‘94)
Larissa Stoddart (‘12)

---

**Why do I support Brescia?**

“I give back because I believe that some students are struggling and need a helping hand. I want them to always be able to find that helping hand here at Brescia.”

* Yvonne Roussy Staff Donor

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Marjorie Boucher* Jennifer Brenner* Doug Bundock and Sara Francilini (‘83)
Dr. Patrick Burman**
Heather Campbell** Jennifer Coghlin (‘11)* Ray Colbridge* Jacqueline De Leebeeck (‘99)*
Dr. Brian Diemert**
Dr. Paula D. (Nesbitt) Dvoratitzk (‘89)*
Dr. Leonid Pickel
James Ripley
Danka Rogic**
Yvonne Roussy* Tracey Rutledge Gertrude H. Sanderson (‘59)** Marianne Simms**
Lauren N. Starr (‘94)
Larissa Stoddart (‘12)
‘72 Why do I support Brescia?

“In my mind it comes down to investment. My parents made an investment in my future when they sent me to Brescia 44 years ago. I chose Home Economics as my field of study and am I ever glad that I did that. It made a wonderful career for me then and still does today. I want other students to have the same opportunities that I had. Though I know it is in small increments, by continuing to make donations to Brescia I hope that I am helping this along.”

Deborah J. Campbell, ’72 Exeter, Ontario

Thank you to our Chapel community for supporting this very special space at Brescia.

CHAPEL

Tucked away in Ursuline Hall is a place of peace, spirituality, and sanctuary. Brescia’s Chapel is visited daily by students, community members, and friends.

JOSEPHINE GAUKLER SOCIETY

Josephine Gauckler was Brescia’s first planned gift donor, bequeathing $228,000 to build the current Ursuline Hall. In honour of Josephine, the Josephine Gauckler Society was formed to recognize donors who have made provisions for a future gift to Brescia, showing a strong commitment to the development of future female leaders.

Anonymous ('64)
Anonymous ('66)
Laura M. Bart ('80)
Deb Campbell ('72)
Mabel S. Collins ('71)
Ann Loretta Hawkins ('63)
Inez (Reid) Meleca ('72)
Patricia A. Pettigrew ('55)
Madeline J. Prout Alderson ('54)
Erin F. Rankin Nash ('84)
Joan Wyatt ('72)

GIRLS LEAD SPONSORS

In 2012, Brescia continued to offer the Girls LEAD summer camp to local London girls as well as to campers from Hong Kong and Barbados. The leadership and learning opportunities offered to the young girls in our community and beyond would not be possible without the generosity of the following sponsors.

London Life
Summit International Bank Limited
Trident Insurance Company Limited

How has your sponsorship helped?

“This Girls LEAD experience wouldn’t have been possible for Rachel* without the help of this bursary... This camp has given her an opportunity to develop independence outside of her usual comfort zone. With this independence has come a boost in her confidence, which has been lacking. Rachel struggles with many developmental difficulties. It’s a constant work in progress, but in the midst of this chaos she has had two weeks of organized fun. No expectations, no judgements, and no pressure. In addition to these benefits, Rachel has also been taught that girls can do anything, and this empowerment is invaluable. I hope my words can encourage more donors to participate. Educational opportunities like this leadership camp should be made available to all girls, regardless of financial limitations.”

Parent of Girls LEAD Camper

* Name has been changed to protect privacy of camper

What do Brescia donors look like?

350 DONORS
17% FIRST-TIME DONORS
90% OF DONORS ARE FROM ONTARIO
97% DONATED LESS THAN $1,000

Who donates to Brescia?

47% Friends
25% Alumnae
15% Foundations
10% Corporations/ Organizations
3% Faculty and Staff

ALUMNAE DONORS RANGE IN GRADUATING YEARS FROM

1945 to 2013

4% Chapel
4% The Circle Women’s Centre
2% Facilities

Where do donations go?

41% Awards, Scholarships and Bursaries
31% Special Projects
18% Highest Priority Needs
4% Facilities

Donors and Impact: A 2012-2013 snapshot

BRESCIA HAS A UNIQUE MAKE-UP OF DONORS WHO ARE MAKING A REAL DIFFERENCE THROUGH THEIR DONATIONS.

While every effort has been made to ensure the accuracy of this listing, errors and omissions may occur. Please accept our apologies and bring any corrections to the attention of the Brescia University College Foundation at 519.858.5005, 1.877.635.8534 (toll-free), or brescia.foundation@uwo.ca so we can correct this for future donor listings.
Choose to Lead

Brescia University College
Council of Trustees 2012-2013

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Liz Hewitt, Co-ordinator and Community Trustee
Dr. Marlene J. Le Ber, Vice-Coordinator and Community Trustee
Paul Caplan
Jane Fitzgerald
Hanna Ghadban
Lynne Livingstone
Larry MacKinnon

Alumnae Association: Heather Hardy

Full-Time Faculty: Dr. Theresa O’Donovan, Dr. Sara Morrison
Full-Time Staff: Marianne Simm, Kim Young Milani
Full-Time Brescia Student: Jazmyn Jansen

Principal and Secretary of Council: Dr. Colleen Hanycz
Academic Dean: Dr. John Mitchell

Executive Director, Brescia University College Foundation: Tracey Rutledge
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Director of Institutional Planning and Budgeting: Karen Pittao

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Marianne Simm, Registrar and Director of Student Affairs
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